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HealthStream™ Policy Manager

Policy Name: Resuscitation Training Policy	<Organization Name>
Policy Category: Resuscitation	Responsible Department:

Resuscitation Training Policy

[Organization] partnered with HealthStream to deliver the American Red Cross Resuscitation Suite and AHA's HeartCode program throughout the organization. These programs provide standardized BLS, ALS, and PALS training, and replace instructor-led classes for BLS, ALS, and PALS for all employees.

See item 1. B for exemptions.

Purpose:

To provide direction for skills testing of students taking the American Red Cross or the American Heart Association (AHA) HeartCode Basic Life Support (BLS), Advanced Life Support (ALS) and Pediatric Advanced Life Support (PALS) courses via the web-based programs and automated feedback manikins.

Policy Statement:

The American Red Cross Resuscitation Suite and the American Heart Association (AHA) HeartCode program are self-directed e-Learning programs that offer Basic Life Support (BLS), Advanced Life Support (ALS), and Pediatric Advanced Life Support (PALS) in an online format. These programs provide cognitive and hands-on training, using automated feedback manikins.

All applicable textbooks, science overview videos, and reference materials are electronically embedded and are accessible throughout the courses. Materials remain accessible to participants for two years after the date of completion of the online courses from the participant's transcript.

Policy:

- I. The cognitive portions of the eLearning course can be completed online through [Organization]. After successful completion of the cognitive portions of the programs, participants will receive a completion certificate before proceeding with the self-guided skills session.
 - a) Hands-on skills testing will be accomplished through the following methods:
 - Testing with the designated automated feedback manikin OR
 - Testing with a certified American Red Cross or AHA Instructor
 - b) The option to involve a certified American Red Cross or AHA instructor to perform skills check for a participant is approved for the following purposes:
 - Physical exemption with a physician's excuse
 - Outlying physician offices and clinics without the designated automated feedback manikin. Note: If your site is affiliated with or located near a facility with automated feedback manikins, that facility may be utilized as your testing location.
 - Remediation purposes.
- II. **Recommended Remediation Process:** If a participant has attempted the automated feedback manikin in more than one 30 -minute skills session, the instructor or site administrator should assist the participant by facilitating skills on the manikin. If the participant is still unable to complete after the facilitated session, then a certified instructor should remediate the skills. If the instructor is confident in the participant's ability, the instructor may mark the participant as passed using HealthStream's Skills Validation Tool.
- III. For participants who have completed either BLS courses, AED testing during the skills testing session is not required because AED use, and pad placement and safety are reviewed in the online cognitive courses. However, participants may use the AED trainer in the skills practice session.
- IV. To receive an online resuscitation credential, the participant must complete all skills on the skills testing checklist (with either the manikin or instructor) for each of the eLearning modules completed.

Note: *There is a separate blended learning skills testing sheet for the American Red Cross Resuscitation Suite BLS program and AHA's HeartCode BLS program. These skills sheets are shorter to reflect that participant who have completed the online cognitive course and have already been tested on the BLS sequence and AED use.*

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